

# Premortem Sheet for Educators

Describe the initiative (or unit of study or other idea) you're considering:

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Imagine this scenario: You've already gone through with the initiative and it was a failure. Now you're in a recap meeting with your colleagues to identify where it went wrong. Below, list the conditions that caused the (hypothetical) failure. (Consider scheduling, curriculum development, technology and other materials that need to be purchased, administrator support, student buy-in, etc.)

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Come back to the present. Now that you've identified what would be the likely reasons for this initiative to fail, consider:

- What conditions would ensure success for this initiative?
- How realistic is it for each condition for success to be put in place, given the current situation at your school?

Apply a rating using the following scale:

- 5 – Nothing stopping us, should've happened yesterday!      4 – Need to make some minor changes  
 3 – Need to make changes, but they feel within reach.      2 – Need to make huge changes that feel tough  
 1 – Feels impossible

- What evidence do you have to justify your ratings? Briefly explain each.

Condition for Success	Rating	Evidence for Rating

Considering your ratings, do you think it's worth it to pursue the initiative?      \_\_\_Yes    \_\_\_No

Explain why and discuss with your colleagues.

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